Invitation of Applications for Empanelment of Faculty and Instructors on Full-time Contract Basis and Visiting Basis at MTI, Powai

Last Date for submitting the application is **07.12.2026 1700HRS**

Tentative Date of Interviews **14.12.2026 to 16.12.2026**

Maritime Training Institute (MTI), Powai is Training Institute established by The Shipping Corporation of India Limited (SCI) and is owned by Shipping Corporation of India Land and Assets Limited (SCILAL). At Maritime Training Institute (MTI), Powai we invite applications for empanelment of faculties and instructors on Full time Contract basis and Visiting basis (visiting means as and when required) for the Nautical Subjects / Courses and Marine Engineering Subject s/ Courses.

The period of empanelment of Full time Contract, Visiting Faculty and Instructors on visiting basis will be for **Two (02) Years** only. Extension will not be granted to empanelment duration. Empanelment shall not confer any right for regular employment in SCI/MTI and engagement shall be governed by the terms and conditions stipulated in the Empanelment/Offer Letter.

No. of Posts / Discipline:

Post / Discipline	Full time (Contract basis)	Visiting basis (as & when required)
Nautical Faculty	03	08
Nautical Faculty (Passenger Ship experience)	01	Nil
Engineering Faculty	Nil	03
Radio Officer (GMDSS) Faculty	Nil	02
Electro Technical/Electrical Officer	Nil	01
Naval Architect (Academic Faculty)	Nil	01
Academic Faculty (Applied Physics, Applied Mathematics & Electronics - One each)	Nil	03
Academic Faculty(Chemistry)	Nil	02
Nautical Instructors	Nil	02
Engineering Instructors	Nil	02
Medical Instructor	Nil	01
Hostel Warden (Male)	Nil	01
Hostel Warden (Female)	Nil	02
Physical Training Instructor (PTI)	Nil	01
Swimming Pool Instructor	Nil	02
Yoga Trainer	Nil	01
Workshop Instructor	Nil	01
Total	**04**	**33**

Terms of Appointment:

Empanelment will be on Full time Contract basis and Visiting basis (as and when required). The period of empanelment of Full time Contract, Visiting Faculty and Instructors on visiting basis will be for **Two (02) Years** only. Extension will not be granted to empanelment duration. Empanelment shall not confer any right for regular employment in SCI/MTI and engagement shall be governed by the terms and conditions stipulated in the Empanelment/Offer Letter.

Items\Faculty Type	Full Time Contract Faculty	Visiting Faculty	Full Time Contract Instructors	Visiting Instructors	Visiting Faculty (Academic)	GMDSS Visiting Faculty
Period of Empanelment	Two (2) years	Two (2) years	Two (2) years	Two (2) years	Two (2) years	Two (2) years
Place of Posting	MTI, Powai	MTI, Powai	MTI, Powai	MTI, Powai	MTI, Powai	MTI, Powai
Remuneration/ Honorarium	₹ 1,50,000/- per month (Lumpsum)	₹ 1,400/- per hour	₹ 50,000/- Per month (Lumpsum)	₹ 1,400/- per day	₹ 1,000/- per hour	₹ 1,250/- per hour
Conveyance	NA	₹ 500/- per day	NA	₹ 400/-per day	₹ 500/- per day	₹ 500/- per day
Minimum Working Hours	07H45M per day from Monday to Saturday	Requirement Basis	07H45M per day from Monday to Saturday	Requirement Basis per day (8H)	Requirement Basis	Requirement Basis
Leaves Per Year	30 days Leave on Pro-rata basis & holidays as per SCILAL/ SCI Policy	NA	30 days Leave on Pro-rata basis & holidays as per SCILAL/ SCI Policy	NA	NA	NA
Accommodation	NA	NA	NA	NA	NA	NA
Notice Period	30 days on either side	30 days on either side	30 days on either side	30 days on either side	30 days on either side	30 days on either side
Medical	Pre employment Medical Checkup by SCI	Pre-employment Medical Check-up by DG Certified Medical Practitioner	Pre employment Medical Checkup by SCI	Pre-employment Medical Check-up by DG Certified Medical Practitioner	Pre-employment Medical Check-up by DG Certified Medical Practitioner	Pre-employment Medical Check-up by DG Certified Medical Practitioner

**As per DGMA Guidelines, Yearly Fitness Certificate from DG Certified Medical Practitioner is mandatory for Visiting Faculties attaining age of 65 years & above*

Please note Visiting Faculty/Subject Matter expert working in other institutes needs to submit undertaking to MTI that teaching hours are not exceeding 18 hours in a week as per DG Shipping Mandate.

Qualification:

Qualification of the Faculties and Instructors will be same irrespective of their empanelment type i.e. Full time Contract or Visiting basis.

Sr. No.	Qualification	No. of Vacancies	Minimum Requirement	Preference will be given basis
1	**Nautical Faculty:** Holding COC of Master Mariner (Foreign Going Ship) issued by DGMA.	03 (Full time) 08 (Visiting)	Must have sailing experience on merchant ships as a management officer for a total of 7 years or more. At least 2 years of Command experience.	*Preference to be given to faculty with 2 Years of experience of teaching/training for Chief Mates, Masters COC courses, VICT/TOTA, TSTA, AECS Certified and Simulator courses, viz. as ROC, ARPA, ECDIS, etc.*
2	**Nautical Faculty Passenger Ship:** Holding COC of Master Mariner (Foreign Going Ship) issued by DGMA.	01 (Full)	Must have sailing experience on Passenger ship as a management officer for a total of 1 Years or more.	*Preference to be given to faculty with 2 Years of experience of teaching/training for Chief Mate, Master COC course, VICT/TOTA, AECS, TSTA and Simulator courses, viz. as ROC, ARPA, ECDIS, etc.*
3	**Marine Engineering Faculty:** Holding COC of Marine Engineer Officer Class I (Unlimited Horse Power) of a Foreign Going Ship by DGMA.	03 (Visiting)	Must have sailing experience on merchant ships as Engineer officer for a total of 7 Years or more.	*Preference to be given to faculty with experience of teaching/ training for GME, Class-IV MEO, Class-I & II MEO COC courses and courses, viz. as LNG, TASCO, GASCO etc.*
4	**Radio Officer (GMDSS)Faculty:** Holding COP Second Class/ General Class of Radio Officer issued by Ministry of Communications, New Delhi. Holding valid GMDSS GOC Certificate (Indian) issued by Ministry of Communications & Information Technology	02 (Visiting)	Must have sailing experience on merchant ships for 5 years or more as a Radio officer.	*Preference to be given to candidates with Indian COP II Class or ROGC & VICT/TOTA, TSTA*
5	**Electro Tech/Electrical Officer:**	01 (Visiting)	Should have sailing experience as Electrical Officer or should have experience as ETO. Should be VICT or TOTA Certified.	
6	**Naval Architect:** Graduate in Naval Architect from AICTE registered colleges.	01 (Visiting)		*Preference to be given to experience in Ship building In addition VICT or TOTA Certification will be preferred.*
7	**Academic Faculty:** (Subject: Applied Physics, Applied Mathematics, Chemistry & Electronics) Mandatory Master's Degree in respective branch.	05 (Visiting)	Must have Two (2) Years experience of in respective subject.	

Sr. No.	Qualification	No. of Vacancies	Minimum Requirement	Preference will be given basis
8	**Instructors (Nautical/ Engineering):** Deck Petty Officer **OR** from Ex Indian Navy Seaman Branch **OR** Engine Petty Officer **OR** from Ex Indian Navy Engineering Branch.	04 (Visiting)	Must have sailing experience of Deck Petty Officer on Merchant Ships **OR** Must have sailing experience or served on Naval ships **OR** Must have sailing experience as an Engine Petty Officer on Merchant Ships **OR** must have sailing experience or served on the Naval ships. TOTI or VICT is must.	
9	**Medical Instructor:** Should be at least B.Sc. Nursing	01 (Visiting)	Should be at least having Two Years of experience	*Preference to be given to candidates having experience in training institute*
10	**Hostel Warden (Male):** Should be at least Graduate	01 (Visiting)		*Preference to be given to candidates having experience in training institute & ex-armed forces*
11	**Hostel Warden (Female):** Should be at least Graduate	02 (Visiting)		*Preference to be given to candidates having experience in training institute and ex-armed force*
12	**Physical Training Instructor:**	01(Visiting)	Should have two years of experience of Physical Training	*Preference to be given to ex-armed forces APTC.*
13	**Swimming Pool Instructor:**	02 (Visiting)	Should be certified Swimming Instructor, having Valid Life Guard Certificate.	*Preference to be given to Candidate having work experience in Wet Drill Activity in Training Institute and Life Raft Servicing.*
14	**Yoga Trainer :** Should be graduate degree in any discipline with a minimum of 55% marks from a recognized university or institution.	01 (Visiting)	Individuals who have completed a Registered Yoga Teacher Training Program of 200 or 300 hours from a Yoga institution accredited by the Ministry of Ayush are eligible.	*For Pre-sea and Post-sea Courses for compliance of Sagar Mein Yog Programme vide DGS Circular No.48 of 2025 dated 06.11.2025*
15	**Workshop Instructors**: Instructors for skills such as Engine Fitting, Carpentry, Physics. Instructor to possess trade certificates from ITI or equivalent (experience) acceptable to DG Shipping.	01 (Visiting)		*Instructors in employment / contract /empanelment at DGS approved Pre-sea training Institutes for 3years or more are exempted from the requirement of trade certificates.*

1. *Experience requirement to be met as on 01.09.2026.*
2. *Faculty members having teaching experience of Mates, Chief Engineers and Masters COC courses and hands-on knowledge of Simulators will be given preference. TSTA is desirable.*
3. *Preference will be given to applicants for faculties below 65 years of age, and with teaching experience in similar Maritime Training Institutes.*
4. *Applicants should possess DG Shipping approved certificate of Vertical Integration Course for Trainers (VICT), erstwhile known as Training for Trainers and Assessors (TOTA) / Training for Trainers and Instructors (TOTI).*

Age:

The age of the applicant for the post of visiting faculty should not be more than 70 years as on 1st November 2026 as per DGMA Guidelines. He or She Should be physically and mentally fit for carrying out the duties as required.

The age of the applicant for the post of full time contract faculty should not be more than 68 years as on 1st November 2026. He or She Should be physically and mentally fit for carrying out the duties as required.

Age of the applicant for the post of Instructor should not be more than 63 years as on 1st November 2026. He or She Should be physically and mentally fit for carrying out the duties as required.

Emoluments:

Remuneration for Full time Contract Faculty will be ₹ 1,50,000/- per month (TDS as per Income Tax Dept. Guidelines). No other perks, allowances or conveyance will be paid extra other than Remuneration.

Honorarium paid to Visiting Faculty will be ₹ 1,400/- per hour and conveyance of ₹500/- per day to Master Mariners/Chief Engineers for all courses. Conveyance will be per day basis i.e. to and fro.

Honorarium paid to Radio Officer (GMDSS) Visiting Faculty will be ₹ 1,250/- per hour and conveyance of ₹ 500/- per day. Conveyance will be per day basis i.e. to and fro.

Remuneration for Full time Contract Instructors will be ₹ 50,000/- per month (TDS as per Income Tax Dept. guidelines). No other perks, allowances or conveyance will be paid extra other than Remuneration.

For Faculty other than Master Mariner / Chief Engineer i.e. Subject Matter Expert, the honorarium will be paid at ₹1,000/- per hour and conveyance of ₹500/- per day. Conveyance will be per day basis i.e. to and fro.

Remuneration for Faculty/Instructor/Subject Expert will be paid an honorarium of ₹ 1,000/- per hour for delivering lectures for FPFF/PST/PSSR/STSDSD) and conveyance of ₹ 400/- per day. Conveyance will be per day basis i.e. to and fro.

Honorarium for Visiting Instructor will be ₹ 1,400/- for Eight (08) Hours shift and conveyance of ₹400/- per day. Conveyance will be paid per day basis i.e. to and fro.

Honorarium for Yoga Teacher/Trainer will be ₹ 1,400/- for Eight (08) hours on pro rata basis and conveyance of ₹ 400/- per day. Conveyance will be paid per day basis i.e. to and fro.

In the absence of hostel warden, if any Visiting Faculty or Instructor undertakes the hostel warden job, he/she will be compensated with ₹ 1,400/- for minimum 08 hours (same remuneration as a Visiting Instructor). The honorarium rates are subject to change as per discretion of Maritime Training Institute, Powai.

Other Terms &Conditions:

Other terms & conditions of the empanelment (for both – Full time Contract and Visiting basis) will be laid out in the Empanelment Letter / Offer Letter extended to the selected applicants.

Scope of Work:

The scope of work will include academic and non-academic activities (Including Course development) at Maritime Training Institute, Powai. Reporting and other details shall be elaborately laid out in the Empanelment Letter / Offer Letter, if selected.

How to Apply:

The interested candidates may submit physical application to Principal on below mentioned address or send email to Principal, MTI with copies in support of essential qualification, experience, copy of proof of Date of Birth, copy of COC, INDOS, TOTA/VICT/TOTI certificate. Candidates above 65 years of age also need to submit medical certificate from DGS certified medical practitioner as per DGS guidelines.

The applications should be submitted on or before **07.12.2026**, **1700 hrs**.
To,
The Principal,
Maritime Training Institute,
52-C, Adi Shankaracharya Marg, Powai, Mumbai -400 072
Email ID: principalmti.sect@sci.co.in

Selection Process:

Selection process contains only interview. Candidates who are found eligible as per above mentioned eligibility criteria would be considered for the selection process. Shortlisted candidates will be called for Personal Interviews (physical) and **time and date of the interview will be intimated only to the shortlisted candidates through e-mail**. The interviews will be conducted physically at The Maritime Training Institute, 52-C, Adi Shankaracharya Marg, Powai, Mumbai – 400 072. Candidates have to make their own arrangements for stay in Mumbai during the interview and no travelling allowances be paid. On special requests, online interview may be considered for candidates on prior intimation.

Important:

- This requirement is purely on Contract/Visiting basis and will not lead to any Permanent Employment with Maritime Training Institute.
- Canvassing in any form may attract disqualification.
- Maritime Training Institute, Powai reserves the right to accept or reject any application, and decision of the Institute will be final and binding.
- Do not leave any space of the application format blank.
- There is no hours guarantee for the Visiting Faculty and Instructors.

Application Format

With reference to your advertisement, I submit my application in the prescribed format for the post of _____in your organization. (Please mention if the application is for full time contract basis OR visiting basis OR both).

Please affix your recent Passport Size Photograph Here and Sign Across

1. Post Applied for :
2. Full Name :
   (First Name / Middle Name/
   Surname, Mention Mr./Mrs./Ms.)
3. Date of Birth(DD/MM/YYYY) :
4. Age as on 01/11/2026
   :(YRS/ MONTHS/DAYS)
5. Permanent Address :
6. Address for Communication :
7. Telephone Number(with STD code) :
8. Mobile Number :
9. E-mail:
10. Educational Qualification :
11. Professional Qualification :

12. Certificate of Competency :
    Date of Issue/Place of Issue

13. Total experience :

14. Certificate Details :

Course Name	Certificate No.	Issue Date	Issuing Authority
VICT/TOTA			
AECS			
TSTA			

15. Reference person (with Mob. No.) :

16. Disclosure of relatives working in: SCI
    (please furnish details)

17. Particulars of experience (Latest first):

Sr. No.	Organization	Designation	Place of Posting	From dd/mm/yyyy	To dd/mm/yyyy	Total Service	Nature of Work/Activities carried out

Please state your teaching experience, if any:

Sr. No.	Organization/ Institute	Subjects Taught	From dd/mm/yyyy	To dd/mm/yyyy	Total Years	TOTA Yes or No

I, hereby, declare that I have carefully read and understood the instructions supplied to me and that all the entries in this form are true to the best of my knowledge.

Place:

Date: **Signature of Applicant**